

FUNDED,
PERSONALISED SUPPORT

NEW EARLY HEADSHIP COACHING OFFER



- Tailored support for new headteachers
- One-to-one expert coaching and school visits
- Access to an experienced Headteacher



Get help applying expertise from
your NPQH to your context

THRIVE IN YOUR NEW HEADSHIP ROLE

Are you a new headteacher? Available alongside the NPQ in Headship (NPQH), our Early Headship Coaching Offer provides you with personalised support to help you solve problems relevant in our school context.

BENEFITS FOR YOU

- > **Get ongoing personal support**
Being new to a headship role can be daunting. The EHCO will help you to find your feet by identifying your priorities and looking at structured, practical ways to tackle context specific problems.
- > **Receive one-to-one coaching**
You'll get one-to-one coaching from an expert Headteacher who can provide support, insight and feedback to help you deal with the specific challenges you're facing in your school.
- > **School shadowing experience**
Contextualise your NPQH expertise in a real school setting by shadowing an experienced headteacher. Your coach will explain the steps they have undertaken, their rationale, and any obstacles they have overcome in their school, supporting you to understand how they have applied expertise to their practice.
- > **Connect with your peers**
You'll work with other headteachers in similar positions, to create networks and solve problems. These online sessions will explore the common challenges you are experiencing and help you overcome them.

BENEFITS FOR YOUR SCHOOL OR TRUST

- > **Improve staff retention**
An investment in your new headteacher shows your commitment to their career progression and job satisfaction. This means they'll be more likely to stay in their post and become an effective leader.
- > **Learn from experts**
Your headteacher will receive one-to-one coaching and support from an experienced headteacher who will share their knowledge and professional insight.
- > **Tackle existing challenges**
Coaching will focus on the problems of practice your headteacher might be experiencing in their role. They can get help coming up with practical and effective solutions to tackle these issues.
- > **Create a positive school culture**
A headteacher that feels supported and has the training and tools to create positive change, will lead to a happier workforce, better teaching and more positive outcomes for your pupils.

WHAT DOES THE TRAINING INCLUDE?

It's structured around the persistent problems of school leadership.

WHAT YOU'LL LEARN

Participants can select from these topics and personalise the course to support areas they want to develop expertise in. Each headteacher will select three persistent problems over the duration of the course.

- > **School culture:** Establishing a professional and supportive school culture and encouraging staff to contribute.
- > **Learning and development:** Ensuring effective approaches to professional learning and development.
- > **Curriculum:** Organising and teaching the curriculum.
- > **Behaviour:** Attending to pupil behaviour and wider circumstances.
- > **School improvement:** Analysing and diagnosing problems, planning and implementing strategies for continuous educational improvement.
- > **Administration:** Managing an efficient and effective organisation.

HOW IS THE TRAINING DELIVERED?

It's flexible to fit around to your new headship role. Our 'little and often' approach uses the latest research to help you apply your learning to context-specific problems. The EHCO will empower you to be an effective and confident headteacher.

HOW MUCH DOES THE TRAINING COST?

DfE-funded scholarships are available for new headteachers who:

- > work in a state-funded school in England
- > are in your first five years of headship
- > have previously completed an NPQH, are applying for an NPQH, or are currently doing an NPQH with us or another NPQ provider

Contact us to find out more.



Note: programme content is subject to change.

ABOUT AMBITION INSTITUTE


Children from disadvantaged backgrounds don't do as well at school. We are working to change that.

Ambition Institute helps schools tackling educational disadvantage to keep getting better, and their teachers and school leaders to become more expert over time. That's how we'll make sure every child gets a great education and the best possible start in life.

LEARN MORE

Get in touch today to find out how to apply for our Early Headship Coaching Offer.

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Now is precisely the time to invest in the ongoing development of professionals throughout their careers so that teachers can thrive and pupils can succeed. 

-Nick Brook, Deputy General Secretary at NAHT



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Department
for Education