



🌟 Welcome to the your Summer 2 ITT bulletin from Northamptonshire Teaching School Hub 🌟

We believe that every child in our region deserves to be taught by a well-qualified teacher. We need your support to boost our teaching workforce and give all children the best opportunity to succeed.

This bulletin includes information on:

- Using the apprenticeship levy to fund teacher training
- TA to Teacher | Book your place on webinar to be held on 21 May
- Sharing data - Teacher recruitment and retention in Northants
- A reminder to claim your mentor training funding

👉 Please visit our [website](#) | [Train to Teach](#) | [Information for Schools](#) for more info

1. Post Graduate Teacher Apprenticeships (PGTA)

A screenshot of a GOV.UK press release page. The header is blue with the GOV.UK logo. Below it, there is a breadcrumb trail: 'Home > Education, training and skills > Further and higher education, skills and vocational training > Apprenticeships, traineeships and internships'. The main heading is 'Red tape slashed to get more teachers into classrooms'. Below this, there is a short paragraph: 'Government announces cut to the duration of apprenticeships, opening up more training opportunities to get thousands of more teachers into the classroom.' At the bottom, it says 'From: Department for Education and Catherine McKinnell MP' and 'Published 9 May 2025'. There is a small image of a classroom at the bottom left.

DfE Bulletin - PGTA

Those starting the PGTA this July/Sept will now be able to complete their apprenticeship earlier rather than spending a whole year in training and waiting to pass their apprenticeship through the Apprentice Gateway. PGTAs will now last 9 months to enable training and qualification to take place within one academic year. This will make the process simpler for training providers and trainees as the End Point Assessment will be combined with summative assessment against the Teachers Standards for the QTS award. More information will be released by the DfE in August.

1. TA to Teacher | Using the Apprenticeship Levy Funding



Routes into Teaching

Have you already got a member of staff who could gain QTS?

Apprenticeship routes can provide your TA or HLTA, a cover supervisor, or unqualified class teacher a pathway to QTS.

You are already paying this staff member a salary and you could use your **apprentice levy** to pay for the **tuition part of their teacher training**. This could be a degree (TDA), or postgraduate apprenticeship (PGTA) depending on what qualifications they already hold. Do look at our support for *Routes into Teaching* to help with this.

2. Levy Transfer

If you are keen to find out more about:

-Using your Apprentice Levy pot

-Linking your PAYE to DAS if you are an LA school. (This will enable the LA to support you in

training a teacher).

-Using the LA's levy pot if...

- you are too small to pay this,
- have run out of levy, or
- are not an LA maintained school

Please contact your **school advisors**:

👉 If you would like more support in planning for apprentice routes into teaching then please do contact your relevant local council:

North Northampton Council: Emma Singer

Emma.singer@northanorthants.gov.uk

West Northampton Council: Becky Kinnear

Becky.Kinnear@westnorthants.gov.uk

If you would like a broad conversation about which route will be suitable for staff to get into teaching using the levy eg. Post Graduate Teacher Apprenticeship (PGTA), Teacher Degree Apprentice (TDA), Specialist Teaching Assistant with TDA: Do contact Kate Coleman kate.coleman@northantstshub.org

Please see our Routes into Teaching support materials here: [Routes into Teaching - Support for Schools](#)

👉 For further information around the TDA, the PGTA, routes and providers then do contact Kate. kate.coleman@northantstshub.org

3. TA/HLTA Survey Teach Northamptonshire link and rationale

Teach Northamptonshire in partnership with the Teaching School Hub have issued a short survey for those registered for job alerts from their site. This will help us to find out about the qualifications of those interested in such posts and whether they are keen to develop progression into teaching. Please do pass on the link to any TAs/HLTAs currently in your school,

as well as unqualified cover supervisors, or unqualified class teachers. This data will be reported on at the start of the next academic year.

[Teaching Assistant \(TA\) opportunities](#)

3. Ethnic disparities in entry to teacher training, teacher retention and progression to leadership

This timely report, funded by *Mission 44*, finds that equalising the disparities in progression between applicants and teachers of different ethnic groups would significantly contribute to the Government's goal of recruiting 6,500 new teachers. The report explores the factors influencing ethnic disparities at three key progression points: entry into ITT, progression to leadership and retention. The findings give us food for thought around how we encourage applications which represent the diversity in our communities and how we can support entry to the profession.

[NFER Report](#)

4. Are you a Careers' Lead in School or College?

Northamptonshire Teaching School Hub works closely with the E Midlands Careers' Hub, and we are delighted to be able to support upcoming careers events for pupils across Northants. We are keen to support the next generation of teachers from the very beginning, including sharing the range of different routes into teaching, or allied school roles. A digital version of the Top Ten Reasons to be a Teacher and Why Teach? can be found here [Resources for Career Leads](#). If you would like the ITT Strategic Lead to attend careers' events which are scheduled for the next academic year, please contact Kate.

4. Can you offer a work experience to an applicant interested in teaching?

School experience is important for people who are looking to become teachers. It offers them an opportunity to work with children and young people within a real school environment, so they can be sure they're making the right decision about their future. If you are able to, then please sign up here: [Manage School Experience](#).

Please do as this:

- advertises the experiences you can offer candidates at your school
- manage bookings and cancellations
- communicate with candidates

If you are keen to support local secondary schools with the new Gatsby Benchmark around real work experience opportunities then do register with us. The Careers Hub and the Teaching School are developing a strategic plan for this across the County so we can develop our pipeline of teachers for the future. Please email Kate with your school name and contact so that we can support schools to develop these work experience opportunities. Many students in KS 4 and 5 are interested in education and the secondary career's survey (FSQ) suggests that students at this age value the sector and feel that education is a worthwhile career. Let's nurture this, so we build a pipeline of teachers for the future.

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5. Keep in touch

If you'd like to explore further ways to support ITT and build a sustainable teacher workforce, please do get in touch:

- emailing: itt@northantsTSHub.org / kate.coleman@northantsTSHub.org
- phoning: 01536 397013

Kind regards

Kate Coleman

ITT Strategic Lead

Northamptonshire Teaching School Hub

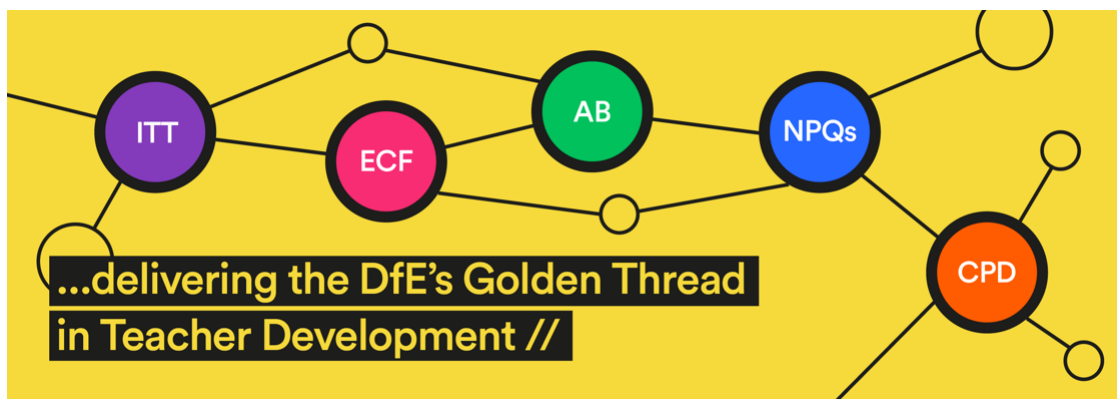
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Northamptonshire Teaching School Hub

Growing Teacher & Leader Expertise



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