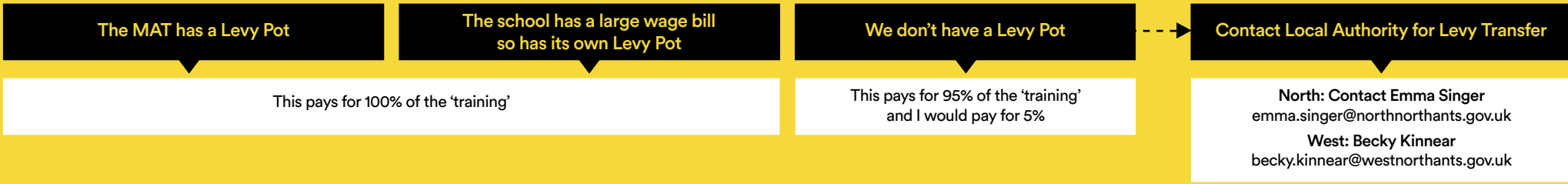




Routes into apprenticeships //

“I have an effective TA/HLTA on my staff...”

How do we pay for training?



What training does the staff member need?

| | | |
|--|--|---|
| NO DEGREE OR ACCESS QUALS Foundation degree plus BA and QTS top up | NO DEGREE Teacher Degree Apprenticeship | HAS A DEGREE Postgraduate Teacher Apprenticeship |
| This includes a Foundation level degree for those who may not hold A Levels or access qualifications for a degree 2 year + 1 year BA (TDA) top up inc. QTS 1 day out training per week Will need a contrasting placement in a different school or key stage | 3-4 year programme 1-2 days out training per week Will need a contrasting placement in a different school or key stage | 1 year programme 1 day out training per week Will need a contrasting placement in a different school or key stage Need additional days out for ITAPs Will need GCSEs or equivalent in English & Maths (secondary) + science (primary) |

| | | | |
|---------------------------|---|--|--|
| Things to bear in mind... | STRATEGIC PLANNING Can plan to develop staffing over time Could use trainees in other local schools to swap for time out of school | POSITIVES Can use our levy money Can bid for transfer from LA pot even if a MAT Grow my 'own' and develop a pipeline of talent Value my internal staff and support career development | BARRIERS Wage uplift for TA / HLTA to unqualified teacher pay scale Time away from school / class for training, ITAPs and contrasting placements If I use levy transfer I would need to pay 5% of the training costs |
|---------------------------|---|--|--|

Please contact itt@northantsTSHub.org to learn more about providers offering these Apprenticeship routes in Northamptonshire.

Local ITT Providers

