

# TRAIN TO TEACH

NORTHANTS



*Growing tomorrow's teachers for Northamptonshire schools*

## ITT Mentoring 2024 //

### What are the requirements for mentoring from September 2024?

- The DfE's expectation is that ITT mentors complete 20 hours of training and CPD. The initial 20 hours will be followed with 6 hours of 'top-up' training each year.
- The mentor training programme must feed into the wider ITT curriculum to comply with Ofsted expectations for ITT providers.
- Each trainee receives an entitlement of 1.5 hours per week of mentoring support.
- Local ITT providers have been working on a clear strategy for mentoring across the region.
- NTSH are currently identifying ways of unifying the mentor training with our ITT partners to develop an offer which limits the impact on mentor workload.

### What are the benefits?

- Mentor development leads to wider workforce development and great teaching across a school.
- Formal recognition and accredited pathway for your ITT mentors regionally.
- Contributing to the growth and development of the profession and to create a future pipeline for teachers by growing your own.
- Contributing to the wider system by providing additional opportunities for staff.
- Establishing a clear training route for staff considering the mentor role.
- Improving mentoring contributes to improved outcomes for trainees and pupils.
- Improving the recruitment and retention of staff.
- Recognition of prior mentor training may reduce the 20 hours e.g. ECF mentors.
- DfE funding of £876 per mentor who mentors at least 1 trainee and completes 20 hours of training paid in arrears and is additional to the normal amount your school is paid for hosting a trainee.
- Schools can also receive payments for any mentor training which falls under the 20-hour limit, e.g. 10 hours of training = £438.

### What will the school need to do?

- Enable ITT mentors to access the training requirements to be DfE compliant.
- Consider feeding mentor training and development into your school's staff development plan and performance management processes.
- Build mentor development and the time for mentors to support trainees into financial forecasting and the school budget.
- If you have concerns about the commitment to supporting mentors and trainee teachers, contact your ITT provider for further assistance.



attending a full-day conference across multiple dates which is approved, designed and delivered by local ITT providers.



asynchronous training accessed by mentors in their own time and synchronous training delivered through online twilights.



placement specific support and training by the ITT provider.

If you would like to know more, please contact your Teaching School Hub team  
✉ [itt@northantstshub.org](mailto:itt@northantstshub.org) // ☎ 01536 397013 // [click here to visit our website](#)



*May vary by provider*